

# epic

Education for Peace in Iraq Center

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# ANNUAL REPORT

FY 2017

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# TO OUR STAKEHOLDERS

## To Our Stakeholders

In my letter last year, I stated that Iraq's best days were still ahead. But in writing those words, even I did not anticipate how quickly the country's prospects would improve. 2017 saw the utter defeat of ISIS, the strengthening of the Iraqi federal state, and numerous promising internal political developments. Many metrics we have kept an eye on for the last few years are flashing green – civilian deaths are at their lowest level in a decade, oil production is booming, and perhaps most encouragingly, Shia Prime Minister Haider al-Abadi enjoys high approval ratings even among Iraqi Sunnis.

Now that the shorter-term existential threats to the country have been dealt with, the far greater task remains – to create a stable, equitable society that preserves the rights of its citizens. A society at war operates very differently than a society at peace; it promotes greater coherence and subjugation of individual interests to the common interest of survival. Now, with ISIS defeated, Iraqis will need to show that they can move beyond sectarian or tribal politics and govern themselves responsibly. Achieving this will indubitably require the right actions by the national leadership, but it will also require the strengthening of non-military institutions, civic engagement by the citizenry, and inclusive economic development. This is where EPIC seeks to make a difference.

We believe that no amount of newspaper reading or Skype calling can replace the in-person visits, and thus EPIC staff completed two research trips to Iraq this year. We also believe that even a relatively small organization like EPIC can develop a unique perspective, and were able to prove this again in our coverage of Mosul. In particular, if you haven't yet, be sure to go on our website and read our article on our visit to the archaeological treasures in the tunnels of Nabi Younis!

Our on-the-ground research also enabled us to identify important areas of need, and we (thanks to our fantastic donors) were able to provide financial assistance that helped reopen one of the first clinics in western Mosul. As always, we benefitted from the strong partner network in Iraq that we have built over our twenty years.

Our other focus this year has been the creation of our new Connection Initiative. Supported by our partner, the National Endowment for Democracy, EPIC is building on its experience connecting highly-skilled experts to Iraqi civil society needs. Capitalizing on the knowledge and know-how of Iraq's vast diaspora in the United States, our aim is to create a more structured, comprehensive initiative building ties between Iraq and the extensive expatriate community. We are very excited about the many opportunities this program will provide to support the sustainable and enduring development of Iraq's economy and its civil society landscape.

We also continue to find opportunities to engage with the administration and Congress on a case-by-case basis; there continue to be very few other voices in Washington, D.C. that are able to disseminate the data that policymakers require to make common-sense decisions about US engagement in Iraq. The defeat of ISIS showed that Western governments – and above all, the United States – can play a positive role in the country. We would like to see the same approach and commitment applied to non-military aspects of Iraq's development. We also spent time in 2017 addressing the new administration's immigration policy, which devastated Iraqi families – including many who had worked hand in hand with American troops and who deserve far better treatment than they are currently receiving.

# TO OUR STAKEHOLDERS

On the organizational side, we unfortunately had to say farewell to our Program Assistant Matthew Schweitzer, off to pursue graduate studies. Thankfully, he continues to contribute to our research as a Fellow. In order to help drive our new Connection Initiative, we have added Ayad Amin, a passionate advocate for the reconstruction of Iraq, to our team. Please do not hesitate to come by and hear his story.

Finally, I would like to call attention to the fact that EPIC is entering its 20th year fighting for human dignity through peace and development in Iraq. As such, the consistency and length of our track record is unparalleled, and would not be possible without all of our friends and supporters across the globe. Thank you! And please do take a few minutes after reading this report to make a donation, or write us a note with your thoughts.

We will work hard to continue to earn your support as we close out our second decade of effort. I will not take time here to dare make any prognoses about the future, but suffice it to say that I expect you will still be reading annual letters from us ten years from now.

Onwards,



Sören Südhof  
President, Board of Directors  
January 31, 2018



# INTRODUCTION TO EPIC

## Introduction to EPIC

During the regime of Saddam Hussein, news reports in the mid-1990s told of a public health and humanitarian crisis in Iraq compounded by comprehensive United Nations trade sanctions. Children who were dangerously ill could not receive adequate life-saving health care, young people were unable to attend school due to poverty or a lack of basic necessities, and a significant part of the country was malnourished. Iraqis were cut off from the outside world while human rights defenders who dared to speak freely were jailed or killed by Saddam Hussein's regime.

Recognizing the need to act, EPIC was founded in 1998 by veterans of the Gulf War who believe that a human security approach can make Iraq safe and prosperous again. EPIC brought together veterans, Iraqis, aid workers, doctors, faith communities, and concerned Americans as a grassroots movement took hold. EPIC became a leading voice in the United States, amplifying the authentic concerns of everyday Iraqis and leading the conversation in Washington on the impact of economic sanctions and human rights violations.

Today, EPIC works one-on-one with civil society leaders in Iraq to provide relief to vulnerable populations, monitor the crisis to better inform public policy, and enhance understanding of Iraq's story. EPIC is a 501(c)3 non-profit organization registered in the District of Columbia and operates with three full-time employees, an eight member Board of Directors, and numerous volunteer advisers based in the United States, Iraq, Iraqi Kurdistan, and elsewhere around the world. EPIC's ultimate vision is a safe and prosperous Iraq in which all citizens live with the freedom from want, freedom from fear, and freedom to live with dignity.



EPIC's strategy is based on a human security approach to aid relief and policy-making. Our goals are to educate Americans about the value of Iraq, provide emergency assistance to the country's most vulnerable populations, and convince the international community to remain engaged in Iraq while providing the humanitarian, security, and political support necessary to break the cycle of violence. EPIC's capacity to add value is rooted in our 20 years of experience working on the issues, our networks in Iraq and around the world, and our reputation as an independent, impartial, and non-partisan organization.

# 2017 PROGRAMMING

## 2017 Programming

EPIC's programs are a combined strategy of humanitarian fieldwork, research, and education which: (1.) provide relief by supporting the work of civil society organizations with advocacy, information, and funding; (2.) enhance understanding of Iraq's contributions to the world and the challenges it faces through education and research targeted to the public and to policymakers; and (3.) monitor the crisis in Iraq, sharing that information with Iraqi civil society organizations and others in need of a deeper understanding of the day-to-day situation in the country. Included in this report are just a few of the highlights from 2017.

**PROVIDE RELIEF:** Carrying out impactful programs that address some of the most urgent needs of Iraq's vulnerable populations.

### EMERGENCY RESPONSE

The city of Mosul fell under the brutal occupation of the self-proclaimed Islamic State in June 2014. During the ISIS occupation, residents witnessed unimaginable atrocities: women were brutally raped, teenage boys were burned alive for refusing to adhere to ISIS ideology, citizens attempting to flee were shot, drowned, and worse. The need to rid the ancient and once beautiful city of the evils of ISIS was abundantly clear and the Iraqi Security Forces, Iraqi Kurdish Peshmerga, U.S.-led coalition, and other allies did so successfully in July 2017.

Soon thereafter, EPIC sprang into action to help address the unmet needs of those living in the city. EPIC invested \$7,000 in equipment and medicine for an ER in the first Primary Healthcare Center to reopen in western Mosul. On-the-ground partners at the Iraq Health Access Organization provided basic medical care in recently cleared portions of the city with our support. Emergency Response will expand operations outside of Mosul in 2018 should the need arise and funding be available.



**EPIC's Emergency Response program helped restore the provision of healthcare in western Mosul.**

# 2017 PROGRAMMING

## SOCCKER SALAM

Soccer Salam is EPIC's joint initiative with the Iraqi Children Foundation, Karadah Project International, and the Goals and Dreams Outreach Foundation to raise public awareness about the humanitarian emergency facing more than three million internally displaced persons in Iraq, and deliver the joy of play to some of Iraq's most vulnerable children and families affected by the crisis.

Although this campaign is built around soccer – a sport that serves as a chief symbol of national unity bringing together Arabs and Kurds, Sunni and Shia Muslims, and other parts of the population – the initiative is primarily focused on supplying goods necessary for survival to some of the most at-risk people in the world. Quite simply, children and families displaced by ISIS find it difficult to trust others. Soccer serves as our entry point into their lives, helps EPIC earn their trust, address their most critical needs, and eventually make them a part of our family.

To date, Soccer Salam has helped deliver emergency humanitarian assistance to more than 60,000 Iraqis. The program will resume in 2018 after a yearlong hiatus that allowed us to focus on meeting the emergency needs of those fleeing the violence in Mosul, which was cleared of ISIS militants in July 2017.



## CONNECTION INITIATIVE

Iraq's civil society has assumed a critical role in filling the service provision and local organizational void created by inefficiency and corruption within the country's political establishment. Today, these civil society organizations are vibrant, diverse, and competently-led after a decade of growth and international support. However, many still lack capacity as they face outsized need for their services while Iraq moves past its ISIS nightmare.

# 2017 PROGRAMMING

In partnership with Professionals for a Better Iraq (PBI) and with funding from the National Endowment for Democracy, EPIC launched the Connection Initiative in August 2017. The program connects Iraqi civil society organizations with skilled members of the country's vast diaspora by developing a database of Iraqis in the United States willing to share their resources with in-country organizations. Iraq's multi-generational diaspora represents a vast, yet largely untapped reservoir of talent that we mobilize to build civil society capacity at a critical moment in Iraqi political and social development. Such an effort showcases the involvement of the Iraqi diaspora in the country's present and future, and facilitates increased exchange between Iraqis at home and abroad.

**ENHANCE UNDERSTANDING:** Disseminating thoughtful, accurate information about Iraq's security, humanitarian, and political context.

## MEDIA APPEARANCES AND PUBLICATIONS

Over the past year, EPIC has appeared or was published in over a dozen major outlets, including *The Hill*, *USA Today*, *Global Observatory*, *Le Monde Diplomatique*, *The Heat*, and *BBC World News*. Through the media, EPIC has been able to educate the American public through pieces such as "The Top Four Things Trump Needs to Know About Iraq," "Beyond a Military Victory: Reconstructing Iraq After ISIS," "Rivalries Threaten in Post-ISIS Mosul," and "How Corruption Impedes Reconstruction."

## IRAQ MATTERS PODCAST

The *IRAQ MATTERS* podcast features guests who are experts in the fields of Iraqi culture, politics, humanitarian relief, security, and a wide variety of other fields. *IRAQ MATTERS* aims to educate the public about impactful individuals and organizations, current events and developments, and cultural themes related to Iraq. In 2017, EPIC shared five episodes, downloaded nearly six thousand times:

- « February 10: "How are Refugees Resettled in the U.S.?" with Jen Smyers of CWS
- « March 1: "Remembering Mutanabbi Street 10 Years Later" with celebrated poet-activist Sarah Browning and Mutanabbi Street bombing survivor Moussa al-Naseri
- « July 10: "Reconstructing Iraq After ISIS" with Dr. Mustafa al-Hiti, President of Iraq's Reconstruction Fund
- « August 10: "Yazidi Women and Conflict in Northern Iraq?" with noted writer and journalist Cathy Otten
- « November 22: "What is Next for Iraqi Kurdistan" with Bilal Wahab of the Washington Institute for Near East Policy in Washington, DC

Episodes of the podcast are available on iTunes, Soundcloud, and directly through EPIC's website.

# 2017 PROGRAMMING



## ONLINE ENGAGEMENT

EPIC's website has been a reliable source for information about the most pressing security and humanitarian development issues in Iraq since 2006. Our website attracts a loyal readership who trust the accuracy and independent voice of our pieces, including:

- « Written interviews with Barham Salih, former Prime Minister of the Kurdistan Regional Government; Sherri Talabany of the SEED Foundation; Tim Arango of *The New York Times*, Belkis Willie of Human Rights Watch; and others,
- « Thought-provoking assessments of the needs of those fleeing Mosul, the future of Popular Mobilization Units, the status of Iraq's healthcare and mental healthcare systems, and the challenges facing the agriculture industry,
- « Analyses of the long-term stability and viability of the Iraqi political and educational systems, and
- « Spotlight features on several of Iraq's more neglected corners including Basra, Hawija, and Sinjar.

EPIC leverages the most salient social media platforms – including Facebook, Twitter, LinkedIn, and Instagram – to reach as wide a variety of audiences as possible with our content.

# 2017 PROGRAMMING

**MONITOR THE CRISIS:** Monitoring the situation on-the-ground to inform better public policy and more effective humanitarian assistance strategies to break the cycle of violence.

## IRAQ SECURITY AND HUMANITARIAN MONITOR

Every week since January 2015, EPIC publishes a digest of the latest security, humanitarian, and political developments in Iraq to an extensive network of policymakers, scholars, aid workers, journalists, and anyone else needing a deeper understanding of the context in Iraq on a weekly basis. Information is based on objective firsthand accounts and reliable Arabic and Kurdish news sources. In 2017, nearly 750 subscribers received this free resource and incorporated the information into international headlines, NGO reports, academic research, and new policy.

## CONGRESSIONAL EDUCATION

EPIC is frequently called upon by Congressional staffers, committees, and think tanks in Washington to offer insight on the latest developments on-the-ground and to explain why a stronger human security-oriented response to Iraq's needs is needed now. EPIC has played a leadership role in convening like-minded agencies in Washington and actively supports InterAction, an alliance of 180+ non-profits who work to advocate for a greater humanitarian response to pressing needs around the world.

In 2017, EPIC actively participated in the Syria/Iraq Working Group to coordinate research, public awareness raising, and advocacy on Capitol Hill to equip policymakers with the right information they need to ensure a more effective US and international response to Iraq's post-ISIS needs for recovery and human security.



In July 2017, EPIC hosted a group of young Iraqi student engineers during the first international robotics olympics.

# BOARD OF DIRECTORS AND STAFF

## Board of Directors



### SÖREN SÜDHOF, PRESIDENT

Soren Sudhof is a technology investor at Maverick Capital. He earned a B.A. in Ethics, Politics, and Economics from Yale University and his MBA at the Stanford Graduate School of Business, where he was an Arjay Miller Scholar and the winner of the Robichek Award. At Yale, as a Richard U. Light Fellow, Georg Walter Leitner Fellow, and Fox International Fellow, he explored religious political conflict across Asia and the Middle East, focusing in particular on India and on Iraq. Previously, he was an investment professional at Parthenon Capital Partners, a director for Vianar Affordable Housing, and a strategy consultant for Oliver Wyman, the global management consultancy.

### MARION ABBOUD, SECRETARY

Marion Abboud's work focuses on the world's most vulnerable populations, including women and children, internally displaced persons and refugees, and the extreme poor. Marion is currently living in Iraq where she serves as an Education and Livelihoods Program Manager for Catholic Relief Services. This is Marion's second time living in Iraq, as she previously worked at the American University of Iraq-Sulaimani (AUIS) where she designed, launched, and led the university's first think tank: the Institute of Regional and International Studies (IRIS). In her development career, Marion has also worked for Women's Campaign International (WCI), a US-based international NGO that focuses on gender development in conflict and post-conflict zones.

# BOARD OF DIRECTORS AND STAFF

Marion took a lead role in the design, implementation, and day-to-day management of WCI's first Middle East/North Africa-wide women's leadership program. Marion has a Masters in Global Human Development from Georgetown University, where she specialized in Education and Human Capital and Refugees and Humanitarian Emergencies. She speaks French, Spanish, and Arabic.

## HUSSEIN AL-BAYA, TREASURER

Hussein Al Baya is an investor at Valinor Management, an investment firm based in New York managing approximately \$3 billion in assets. Previously, he was on the investments teams at Bain Capital Credit and the Principal Investment Area of Goldman Sachs, and started his career in the Investment Banking Division of Credit Suisse. During graduate school, Hussein also served as an adviser to the Governor of the Central Bank of Iraq based in Baghdad. Prior to joining EPIC's board, Hussein was a co-founder and a director of Rally for Iraq, a not-for-profit organization that established a scholarship endowment for Iraqi students to pursue undergraduate and graduate studies in the United States. Hussein earned a Bachelor of Science, with University and College Honors, from Carnegie Mellon University, and an MBA from Harvard Business School.

## YASMEEN ALAMIRI

Yasmeen Alamiri is an Iraqi-American journalist covering foreign politics and policy in Washington, DC. She covered the White House for several years and has written extensively on the war in Iraq and American foreign policy. She received her undergraduate from James Madison University and her Master's Degree from American University in journalism. She has long been interested in the cultural and economic implications of war. She travels often to southern Iraq to visit her family, as well as the across the greater Middle East and Europe. Her work has been published in both domestic US media outlets and publications across the globe.

## ZACH BROOKS-MILLER

Zach Brooks-Miller is an international development and emergency management professional with more than 15 years of nonprofit and military leadership experience. Currently Zach works for Team Rubicon, a disaster assistance non-profit which unites the skills and experiences of military veterans with first responders to rapidly deploy emergency response teams. Previously, Zach spent five years clearing Explosive Remnants of War in post-conflict countries in Somaliland, Nagorno-Karabakh, Mozambique, Sri Lanka, and Laos. He also served four years in the U.S. Army and completed multiple deployments overseas, including Iraq. Zach holds a Master's Degree in International Affairs and Administration from Missouri State University and Bachelors in History from Drury University.

## PETER KJELDGAARD

Peter Kjeldgaard is a business development manager at Opower, a tech startup that combines data analytics and behavioral science to help energy utilities save energy and become trusted advisors to their customers. At Opower he is focused on building strategic alliances with energy and technology partners. In the past, Peter worked for Booz Allen Hamilton, consulting for US government agencies, and as a high school teacher. After moving on from teaching, he also spent time as a tutor and mentor for high school students in

# BOARD OF DIRECTORS AND STAFF

Washington, DC. Peter holds a M.A. in International Trade & Investment Policy from the Elliott School of International Affairs at George Washington University, and a B.A. in history from Yale University.

## DAVID SLATER

David Slater has been interested in the Middle East since 2005, when he joined the U.S. Army. During his time of service, David studied Arabic at the Defense Language Institute (DLI) and deployed to Iraq twice, in 2008 and in 2011. While deployed, he worked closely with Iraqi civilians, personally witnessing the utter devastation which surrounded them, and therefore decided that he was going to do something to help improve their situation. To that end, after returning to the U.S., he finished junior college then studied International Relations at U.C. Davis. In the summer of 2013, David participated in the University of California Washington D.C program, during which he interned at EPIC and was instrumental in creating the “Iraq Matters” podcast. Currently, David is working as a Caseworker for the International Rescue Committee in Sacramento, where he helps resettle many Iraqi refugees and SIVs.

## BILAL WAHAB

Bilal Wahab, PhD, is from Iraqi Kurdistan where he is a faculty member at the American University of Iraq, Sulaimani (AUIS). At AUIS, he teaches classes on petroleum policy and international politics. He was AUIS’s first research fellow at the Institute of Regional and International Studies. He completed his PhD at George Mason University’s (GMU) School of Public Policy, where he studied patronage networks, economic and political transition, and Iraq’s petroleum policy. While at GMU, he was the managing editor of Foreign Policy Bulletin for two years. He received a Master’s Degree from American University in Washington, DC on a Fulbright Scholarship. He also taught at Salahaddin University’s College of Law and Political Science and College of Education in Iraq, and has spoken at numerous campuses and think tanks across the US, Europe and Iraq. He has made frequent media appearances, including on Aljazeera, National Public Radio, News Hour with Jim Lehrer. He worked at the World Bank, the United Nations, and in numerous USAID programs. His latest publication is on Iraq-Kurdish dispute over the management of the country’s petroleum resources.

# BOARD OF DIRECTORS AND STAFF

## Staff

### ERIK GUSTAFSON, EXECUTIVE DIRECTOR

Erik K. Gustafson is Executive Director of the Education for Peace in Iraq Center (EPIC), an organization he founded in 1998. Gustafson is a U.S. Army veteran of the 1991 Gulf War. Witnessing the consequences of war has fueled a life-long passion for peacebuilding, human rights work and humanitarian advocacy. Following his military service, he attended the University of Wisconsin-Madison to pursue a degree in education. While there, he led the Madison chapter of the East Timor Action Network, supporting East Timor's right to self-determination. In 1997 and 1999, he traveled to Iraq to investigate the deterioration of humanitarian conditions under Saddam Hussein's regime and the most comprehensive economic sanctions ever imposed in the history of the United Nations. In 1998, Gustafson moved to Washington DC and established EPIC to improve humanitarian conditions and promote humanrights in Iraq. Under his leadership, Gustafson has hosted dozens of policy forums and led humanitarian advocacy on Iraq in Washington DC. In 2008, he organized Iraq Action Days, which helped generate \$1.8 billion in funding for war-affected Iraqis and other vulnerable persons worldwide. From early 2009 to late 2010, Gustafson took a sabbatical from EPIC to spend time in Iraq. Based in the Kurdistan Region of Iraq, he worked with DePaul University's International Human Rights Law Institute (IHRLI), directing a countrywide professional development program for Iraqi human rights defenders. Participants included organizations from 9 of Iraq's 18 provinces including Baghdad, Basra, Najaf, Anbar, Kirkuk, and Erbil. Since his return from Iraq, Gustafson has focused on implementing EPIC's new strategic plan of research, advocacy, and field work to serve civil society throughout Iraq.

### MARK M. SEAMAN, DIRECTOR OF DEVELOPMENT AND COMMUNICATIONS

Mark comes to EPIC with over ten years of experience in strategic communications, non-profit fundraising, and humanitarian causes in the United States and other countries. Mark completed a Master of Public Affairs (*summa cum laude*) and Master of International Affairs at the Institut d'Études Politiques in Paris and Columbia University in New York, where he focused on countering terrorist recruitment by providing economic opportunity and education – instead of relying on military means alone. While in graduate school, he completed work with the US Embassy in Rabat, Morocco and with the UN High Commissioner for Refugees in Nairobi, Kenya. Prior to continuing his education, Mark was responsible for corporate, foundation, and individual giving, public relations, and marketing for one of the nation's largest AIDS service organizations and was a communications consultant for a DC-based media training firm. He has served on several non-profit boards and is a Returned Peace Corps Volunteer from the Republic of Niger where his work centered on gender equality and public health. Mark is a 2006 graduate of American University's School of Public Affairs and is originally from Central Pennsylvania. Mark is committed to EPIC's mission of building more sustainable, human-centered solutions in Iraq and promoting peace through education around the world.

### AYAD AMIN, DIASPORA PROGRAM ASSISTANT

Ayad comes to EPIC with a thorough understanding of Iraq's potential – and the potential of the Iraqi diaspora living in the United States to help rebuild and reconstruct their homeland. Since he arrived in the

# BOARD OF DIRECTORS AND STAFF

U.S. from Iraq in 2006, Ayad has worked with a number of refugee resettlement and other non-profit organizations in the Washington, DC area, including five years with the Iraqi Cultural Center, where he helped promote cultural understanding and campaign to help Iraq retrieve its looted antiquities since 2003. His knowledge and experience in using design, digital media, and other communications to promote peace contributed invaluable to contract work with relief organizations, cultural agencies, state and local courts, and the U.S. Embassy in Baghdad. In 2015, Ayad helped establish [Voices for Iraq](#) to assist in Iraq's redevelopment, share Iraqi culture with the American public, and preserve the country's heritage for future generations. Ayad has a degree in Architecture and Design from the University of Technology in Baghdad and an Associate Degree in Design and Multimedia. At EPIC, he is responsible for connecting the Iraqi diaspora living in the United States to civil society organizations and institutions in their native Iraq who need their help. Through this effort, Ayad envisions a future for Iraq filled with economic opportunity, cultural understanding, and true democracy.

## MATTHEW SCHWEITZER, RESEARCH FELLOW

Matthew has a degree from the University of Chicago in History, specializing in modern Iraqi politics and society. He was previously EPIC's Program Assistant in 2016-2017. In 2012, he launched an initiative to study the effects of war and violence on Iraq's university professors and intellectual class. In 2014, he launched a complementary Harvard-funded initiative to examine the intersection of conflict, political development, and cultural heritage following the emergence of ISIS. Matthew has traveled throughout Iraq, and his writing has appeared in *Foreign Policy*, *The Hill*, *World Politics Review*, *A-Jazeera*, *Le Monde Diplomatique*, *Truthout*, *Small Wars Journal*, the *International Journal of Constitutional Law*, and other outlets. He has worked with the US State Department in Washington, DC, and Abu Dhabi, UAE. In his spare time, he edits the online magazine, [Post-War Watch](#), which collects analysis from leading global experts on social, cultural, and political development in the Middle East and Afghanistan.

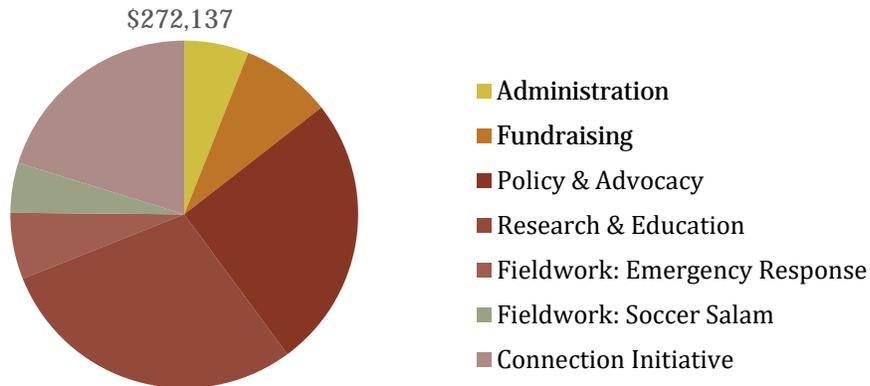


EPIC friends and family members gathered to support Iraqi children during the 2017 "In Their Shoes" 5K in northern Virginia.

# FINANCIAL SUMMARY

## Financial Summary

### 1.1 Total Expenses

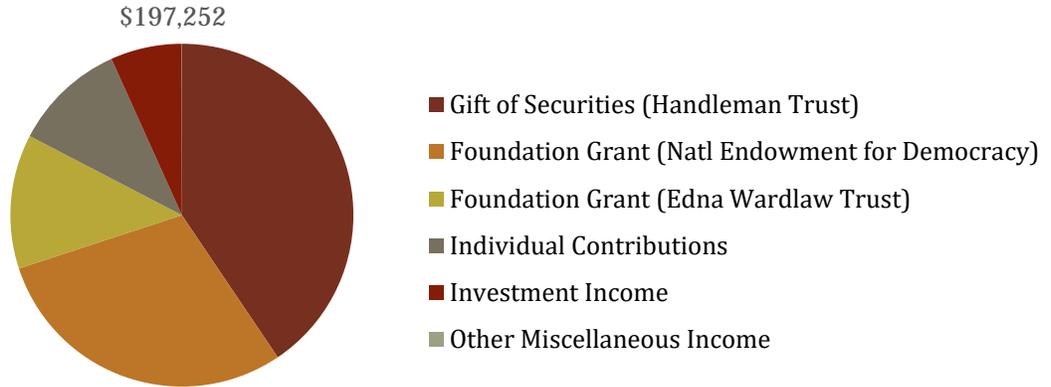


\$79,071	Research & Education	29%
\$69,230	Policy & Advocacy	25%
\$54,975	Connection Initiative	20%
\$23,000	Fundraising	9%
\$16,861	Fieldwork: Emergency Response	6%
\$16,334	Administration	6%
\$12,666	Fieldwork: Soccer Salam	5%



# FINANCIAL SUMMARY

## 1.2 Total Revenue



\$80,000	Gift of Securities (Handleman Trust)	40%
\$58,000	Foundation Grant (Natl Endowment for Democracy)	29%
\$25,000	Foundation Grant (Edna Wardlaw Trust)	13%
\$20,968	Individual Contributions	11%
\$13,248	Investment Income	7%
\$36	Other Miscellaneous Income	<1%



# SPECIAL THANKS

## Special Thanks

We would like to extend our heartfelt appreciation to the following donors who deserve special recognition for making this year of growth and impact possible.

**Estate of Ruth Wilson**  
**Sisters of Charity of Nazareth**  
**Colin and Colleen Bagwell**  
**John Bugbee**  
**Rick Burns**  
**Grant Felgenhauer**  
**Cindy Fogleman**  
**Daryl Grisgraber**  
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**Karin Ringler**  
**B. Wardlaw**  
**Barbara Wien**

To support EPIC, please contact our Development Director, Mark Seaman, at [mark@epic-usa.org](mailto:mark@epic-usa.org) or visit us online at [www.epic-usa.org/donate](http://www.epic-usa.org/donate).

# CONTACT INFORMATION

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