



## **EPIC Conflict of Interest Statement**

No member of the Education for Peace in Iraq Center's (EPIC) Board of Directors shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with EPIC. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer, or close associates who may stand to receive a benefit or gain. Each individual shall annually disclose to the Board President any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matters.

In addition, any member of EPIC's Board of Directors shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the Board at a regularly scheduled meeting.

The purposes of this policy are to protect the integrity of EPIC and the organization's decision-making process as well as to enable EPIC's constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, this policy is not meant to supplement good judgment and all constituents should respect its spirit.

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