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To Our Stakeholders

2016 was another exciting and very productive year for our organization.

On the ground in Iraq, we delivered emergency food aid to more than 20,000 displaced children and families fleeing fighting in Sharqat, Qayyarah, and other areas south of Mosul, and provided medicine and other resources for a new clinic serving 1,300 displaced families in Tikrit.

ISHM, the weekly Iraq Security and Humanitarian Monitor, continues to flourish. Our aim here is to provide the public -- and especially, members of the public policy and not-for-profit community -- reliable, objective information about the state of affairs in Iraq, gleaned from local native-language media and firsthand accounts. Our goal is to become a resource to aid organizations, think-tanks, university scholars, journalists, and anyone seeking an in-depth understanding of the day-to-day developments in Iraq.

We are producing better original insights into what is happening in the country than ever before, including quality podcasts, strategically placed op-eds and other media appearances, and original research pieces. In 2017, our content was featured in The Hill, Foreign Policy magazine, the International Peace Institute’s Global Observatory, and other outlets. Our progress here has been substantially enabled by our new associate, Matthew Schweitzer. I believe that these activities have greatly contributed towards our mission of raising awareness about the plight of the vulnerable populations of Iraq, ultimately informing policy-making towards the region and more effective philanthropy by other actors.

We have always placed the focus of our time and energy in response to the needs of the moment. Our Soccer Salam and TentEd programs emerged to address the needs arising from the increasing number of individuals displaced by ISIS; similarly, the direction that policy-making has taken in Washington, D.C. over the last few months has created a need for additional voices. At the time of this writing, White House budget proposals all involve draconian cuts to non-military programs and departments, foremost among them the State Department and USAID.

In the face of these developments, EPIC will seek to strengthen its research-related activities this year, especially as they pertain to raising awareness among the public, the media, the NGO community, and policymakers about the issues of the day in Iraq and the necessity of building a strong civil society and protecting its vulnerable populations.

This increasing role of making a public case for sensible, peace-promoting, and humanitarian policies represents a return to our historical roots as a strong voice for peace. EPIC was founded in 1998 by veterans of the Gulf War and other civil society leaders who continue to believe that youth empowerment, an emphasis on building sound civil society, and a human security approach can make Iraq safe and prosperous again. Policy-related activities such as our Ground Truth Project in 2006, the Iraqi Action Days in 2008, and petitions, correspondence with the White House and Secretary of State, leadership of NGO working groups, and visits to Capitol Hill have been a constant since EPIC’s earliest days.

There are other voices -- louder ones than ours -- that are making the case for some of these broader budget issues. But in respect to their impact on Iraq specifically, and US foreign policy in the region, we are one of a very few. We take this responsibility very seriously.
On an operational level, EPIC continues to evolve. Our TentEd program, a successful project run by former Board Member Zack Bazzi, was spun out into its own independent 501c3 non-profit, where it can continue to scale its volunteer-based operating model. I have already mentioned Matthew joining us which came at the heels of the departure of Taif Jany, who served EPIC well as an exceptional program manager since 2014. We added new Board members, and I take great pride in the diversity of backgrounds and contributions that we have assembled to guide and support EPIC. I truly believe that we have never had a stronger group of people at the helm, and that the organization’s best days are ahead of it.

Similarly, Iraq’s best days are ahead of it -- especially if we all continue to do our part to ensure that its youth have a peaceful future that they are prepared to shape. Iraqi forces and militias continue to wear away at ISIS in Mosul, the political landscape in Baghdad is making progress toward stability, and every month brings tidings of new investments by internal and external actors.

As ever, we appreciate your support in working to further this positive momentum, and we believe that our work continues to merit it. Please take the time right after reading this report to make a donation, or share your thoughts with us.

Onwards,

Sören Südhof
President, Board of Directors
April 30, 2016
Introduction to EPIC

During the regime of Saddam Hussein, news reports in the mid-1990s told of a public health and humanitarian crisis in Iraq compounded by comprehensive United Nations trade sanctions. Children who were dangerously ill could not receive adequate life-saving health care, young people were unable to attend school due to poverty or a lack of basic necessities, and a significant part of the country was malnourished. Iraqis were cut off from the outside world while human rights defenders who dared to speak freely were jailed or killed by Saddam Hussein's regime.

Recognizing the need to act, EPIC was founded in 1998 by veterans of the Gulf War who believe that a human security approach can make Iraq safe and prosperous again. EPIC brought together veterans, Iraqis, aid workers, doctors, faith communities, and concerned Americans as a grassroots movement took hold. EPIC became a leading voice in the United States, amplifying the authentic concerns of everyday Iraqis and leading the conversation in Washington on the impact of economic sanctions and human rights violations.

Today, EPIC works one-on-one with civil society leaders in Iraq to provide relief to vulnerable populations, monitor the crisis to better inform public policy, and enhance understanding of Iraq's story. EPIC is a 501(c)3 non-profit organization registered in the District of Columbia and operates with three full-time employees, an eight member Board of Directors, and numerous volunteer advisers based in the United States, Iraq, Iraqi Kurdistan, and elsewhere around the world.

EPIC’s ultimate vision is a safe and prosperous Iraq in which all citizens live with the freedom from want, freedom from fear, and freedom to live with dignity.

EPIC’s strategy is based on a human security approach to aid relief and policy-making. Our goals are to educate Americans about the value of Iraq, provide emergency assistance to the country’s most vulnerable populations, and convince the international community to remain engaged in Iraq while providing the humanitarian, security, and political support necessary to break the cycle of violence. EPIC’s capacity to add value is rooted in our 20 years of experience working on the issues, our networks in Iraq and around the world, and our reputation as an independent, impartial, and non-partisan organization.
2016 Programming

EPIC’s programs remain a combined strategy of humanitarian fieldwork, advocacy, and research and education in order to: (1.) address the most urgent needs of Iraq’s vulnerable populations, (2.) disseminate thoughtful, accurate information on Iraq’s security, humanitarian, and political context, and (3.) grow a network of champions for Iraq based on our solid reputation of independence and impartiality. Included in this report are just a few of the highlights from 2016.

**PROVIDE RELIEF:** Carrying out impactful programs that address some of the most urgent needs of Iraq’s vulnerable populations.

**SOCCER SALAM**

Soccer Salam is EPIC’s joint initiative with the Iraqi Children Foundation, Karadah Project International, and the Goals and Dreams Outreach Foundation to raise public awareness about the humanitarian emergency facing more than three million internally displaced persons in Iraq, and deliver emergency aid and the joy of play to some of Iraq’s most vulnerable children and families affected by the crisis.

Although this campaign is built around soccer – a sport that serves as a chief symbol of national unity bringing together Arabs and Kurds, Sunni and Shia Muslims, and other parts of the population – the initiative is primarily focused on supplying goods necessary for survival to some of the most at-risk people in the world. Quite simply, children and families displaced by ISIS find it difficult to trust others. Soccer serves as our entry point into their lives, helps EPIC earn their trust, address their most critical needs, and eventually make them a part of our family. In 2016, Soccer Salam completed three distributions of lifesaving aid:
February 2016: Soccer Salam delivered winter blankets, mattresses, and medicine to more than 250 families displaced by violence and seeking safety in the village of al-Alam, near Iraq’s northcentral city of Tikrit. Our team also delivered wheelchairs to five children with disabilities in al-Alam.

Late Summer 2016: Soccer Salam delivered emergency food aid to 20,000 displaced children and families fleeing fighting in Sharqat and other areas south of Mosul. Many of the families reached had gone days without food, and the assistance provided was the only available aid in the area.

November 2016: Soccer Salam provided medicine and other provisions for a new clinic serving 1,300 displaced families in Tikrit, including families recently displaced from Mosul.

In 2016, Soccer Salam has reached over 5,000 families, disbursing more than $25,000 in much-needed assistance. As we look to the year ahead, and the special challenges that will inevitably be placed on displaced families and those seeking to return to their homes – our aid focus will remain on meeting emergency needs through a new program to be announced.

**TENTED**

Through TentEd, a joint venture with US veterans of the 2003 Iraq War, EPIC helped enrich the lives of refugee children who have fled to the Kurdistan Region of Iraq. The project began in 2014 as a result of the vision, leadership, and volunteerism of then-EPIC Board Member Zach Bazzi. EPIC adopted and nurtured TentEd – providing advice, supporting fundraising efforts, connecting the project team to local partners, and offering other support necessary for the project to take flight and flourish.

In 2016, TentEd helped outfit 10 classrooms in a school for refugee children with desks, chairs, whiteboards, and teaching materials and, in partnership with the Edge Institute, provided funding for a two-month education program for displaced Yazidi children. TentEd also continued its partnership with World Orphans, providing education and psychosocial support to more than 130 children in the remote district of Soran in Iraqi Kurdistan's Erbil Province. Also in 2016, EPIC was thrilled to support the launch of TentEd as its own independent 501(c)3 non-profit organization, and looks forward to continuing to support and collaborate with TentEd in the coming year.

**ENHANCE UNDERSTANDING:** Disseminating thoughtful, accurate information about Iraq’s security, humanitarian, and political context.

**IRAQ MATTERS PODCAST**

The *IRAQ MATTERS* podcast features guests who are experts in the fields of Iraqi culture, politics, humanitarian relief, security, and a wide variety of other fields. *IRAQ MATTERS* aims to educate the public...
2016 PROGRAMMING

about impactful individuals and organizations, current events and developments, and cultural themes related to Iraq. In 2016, EPIC shared five episodes, downloaded nearly five thousand times:

★ March 8: “A Conversation with Iraq’s Ambassador Lukman Faily”
★ March 29: “Poetry and the Evolution of Free Speech in Iraq” with celebrated poet-activist Amal al-Jabouri (also available in Arabic)
★ May 25: “Civil Society and Youth Responding to Iraq’s Needs” with Iraqi NGO and civil society leader Hala Sarraf
★ September 28: “What Happens to Mosul After ISIS?” with Professor Christine van den Toorn of the American University of Iraq-Sulamani
★ October 19: “Displacements Beyond Mosul” with Daryl Grisgraber of Refugees International

Episodes of the podcast are available on iTunes, Soundcloud, and directly through EPIC’s website.

MEDIA APPEARANCES AND PUBLICATIONS

Over the past year, EPIC has appeared or was published in over a dozen major outlets, including The Hill, Foreign Policy, World Politics Review, Fair Observer, The Heat, The Diane Rehm Show, New Republic, and The Chicago Tribune. Through the media, EPIC has been able to educate the American public through pieces such as “Obama’s Legacy in Iraq,” “The Battle to Repair Iraq’s Social Fabric,” “What is the American Dream?,” and “The Top Four Things Trump Needs to Know About Iraq.”
ONLINE ENGAGEMENT

EPIC’s website has been a reliable source for information about the most pressing security and humanitarian development issues in Iraq since 2006. Our website attracts a loyal readership who trust the accuracy and independent voice of our pieces, including:

★ Written interviews with Tim Arango of The New York Times, Joost Hiltermann of the International Crisis Group, Belkis Willie of Human Rights Watch, and others,

★ Thought-provoking assessments of the needs of those fleeing Mosul,

★ Analyses of the longterm stability and viability of the Iraqi political, educational, and healthcare systems, and

★ Spotlight features on several of Iraq’s more neglected corners including Hawija, Tal Afar, Qayyarah, and Sinjar.

EPIC leverages the most salient social media platforms – including Facebook, Twitter, LinkedIn, and Instagram – to reach as wide a variety of audiences as possible with our content.

MONITOR THE CRISIS: Monitoring the situation on-the-ground to inform better public policy and more effective humanitarian assistance strategies to break the cycle of violence.

IRAQ SECURITY AND HUMANITARIAN MONITOR

Every week since January 2015, EPIC publishes a digest of the latest security, humanitarian, and political developments in Iraq to an extensive network of policymakers, scholars, aid workers, journalists, and anyone else needing a deeper understanding of the context in Iraq on a weekly basis. Information is based on objective firsthand accounts and reliable Arabic and Kurdish news sources. In 2016, nearly 500 new subscribers signed up to receive this free resource.

CONGRESSIONAL EDUCATION

EPIC is frequently called upon by Congressional staffers, committees, and think tanks in Washington to offer insight on the latest developments on-the-ground and to explain why a stronger human security-oriented response to Iraq’s needs is needed now. EPIC has played a leadership role in convening like-minded agencies in Washington and actively supports InterAction, an alliance of 180+ non-profits who work to advocate for a greater humanitarian response to pressing needs around the world.

In 2016, EPIC actively participated in the Syria/Iraq Working Group to coordinate research, public awareness raising, and advocacy on Capitol Hill to equip policymakers with the right information they need to ensure a more effective US and international response to Iraq’s post-ISIS needs for recovery and human security.
ORGANIZATIONAL DEVELOPMENT

The new administration in Washington and the unfolding humanitarian crisis in Mosul and elsewhere in Iraq combine to indicate the stark need for EPIC’s advocacy, humanitarian relief, and research and education. To secure EPIC’s long-term viability as a non-profit that makes a significant difference in Iraq with influence on Capitol Hill – staff roles were realigned in 2016 to maximize efficiency and grow our effectiveness.

In September 2016, EPIC was pleased to welcome Matthew Schweitzer as our Program Assistant and Researcher. Matthew’s impressive set of experiences includes frequent research travel to Iraq and an extensive list of publications on issues critical to the region. (His full bio may be found in the Staff section of this report).

In addition, EPIC upgraded our competitive Internship Program that attracts some of the brightest young minds interested in making a difference in Iraq and learning its complexities. We were pleased to welcome a total of ten interns in 2016: David Lange, Jessica Rodriguez, Dillon Bowman, David Ernyey, Hana El Gamal, Courteney Doerschel, Gabriel Selting, Emily Burchfield, Charles Fidler, and Charlotte Mooney.
Board of Directors

SÖREN SÜDHOF, PRESIDENT

Soren Sudhof is a technology investor at Maverick Capital. He earned a B.A. in Ethics, Politics, and Economics from Yale University and his MBA at the Stanford Graduate School of Business, where he was an Arjay Miller Scholar and the winner of the Robichek Award. At Yale, as a Richard U. Light Fellow, Georg Walter Leitner Fellow, and Fox International Fellow, he explored religious political conflict across Asia and the Middle East, focusing in particular on India and on Iraq. Previously, he was an investment professional at Parthenon Capital Partners, a director for Vianar Affordable Housing, and a strategy consultant for Oliver Wyman, the global management consultancy. He was also a part of the founding team of the Unreasonable Institute in Boulder, Colorado.

MARION ABBoud, SECRETARY

Marion Abboud joins the EPIC Board with a dedication to human-centered, sustainable international development. Over the years, her work has been focused on the world’s most vulnerable populations, including women and children, internally displaced persons and refugees, and the extreme poor. After graduating from the University of Pennsylvania with a B.A. in Communication and Public Service, Marion joined Women’s Campaign International (WCI), a US-based international NGO that focuses on gender development in conflict and post-conflict zones. During this time, Marion took a lead role in the design,
implementation, and day-to-day management of WCI’s first Middle East/North Africa-wide women’s leadership program. Marion then moved to Northern Iraq to join the American University of Iraq-Sulaimani (AUIS) where she designed, launched, and led the university’s first think tank: the Institute of Regional and International Studies (IRIS). Marion directed IRIS to focus mainly on regional development issues, including water resource management, economic development, gender, migration, and conflict and peace building. In addition to her work at AUIS, Marion supported a number of refugee aid and assistance efforts in Iraqi Kurdistan. In pursuit of her interests in forced migration, gender, and education issues in the Middle East, Marion is now pursuing her MA in Global Human Development at Georgetown University where she is specializing in Education and Human Capital as well as Refugees and Humanitarian Emergencies. Marion speaks French and Spanish, and is proficient in Arabic.

HUSSEIN AL-BAYA, TREASURER

Hussein Al Baya is an investor at Valinor Management, an investment firm based in New York managing approximately $3 billion in assets. Previously, he was on the investments teams at Bain Capital Credit and the Principal Investment Area of Goldman Sachs, and started his career in the Investment Banking Division of Credit Suisse. During graduate school, Hussein also served as an adviser to the Governor of the Central Bank of Iraq based in Baghdad. Prior to joining EPIC’s board, Hussein was a co-founder and a director of Rally for Iraq, a not-for-profit organization that established a scholarship endowment for Iraqi students to pursue undergraduate and graduate studies in the United States. Hussein earned a Bachelor of Science, with University and College Honors, from Carnegie Mellon University, and an MBA from Harvard Business School.

YASMEEN ALAMIRI

Yasmeen Alamiri is an Iraqi-American journalist covering foreign politics and policy in Washington, DC. She covered the White House for several years and has written extensively on the war in Iraq and American foreign policy. She received her undergraduate from James Madison University and her Master’s Degree from American University in journalism. She has long been interested in the cultural and economic implications of war. She travels often to southern Iraq to visit her family, as well as across the greater Middle East and Europe. Her work has been published in both domestic US media outlets and publications across the globe.

ZACH BROOKS-MILLER

Zach Brooks-Miller is an international development and emergency management professional with more than 15 years of nonprofit and military leadership experience. Currently Zach works for Team Rubicon, a disaster assistance non-profit which unites the skills and experiences of military veterans with first responders to rapidly deploy emergency response teams. Previously, Zach spent five years clearing Explosive Remnants of War in post-conflict countries in Somaliland, Nagorno-Karabakh, Mozambique, Sri Lanka, and Laos. He also served four years in the U.S. Army and completed multiple deployments overseas, including Iraq. Zach holds a Master’s Degree in International Affairs and Administration from Missouri State University and Bachelors in History from Drury University.
PETER KJELDGAARD

Peter Kjeldgaard is a business development manager at Opower, a tech startup that combines data analytics and behavioral science to help energy utilities save energy and become trusted advisors to their customers. At Opower he is focused on building strategic alliances with energy and technology partners. In the past, Peter worked for Booz Allen Hamilton, consulting for US government agencies, and as a high school teacher. After moving on from teaching, he also spent time as a tutor and mentor for high school students in Washington, DC. Peter holds a M.A. in International Trade & Investment Policy from the Elliott School of International Affairs at George Washington University, and a B.A. in history from Yale University.

DAVID SLATER

David Slater has been interested in the Middle East since 2005, when he joined the U.S. Army. During his time of service, David studied Arabic at the Defense Language Institute (DLI) and deployed to Iraq twice, in 2008 and in 2011. While deployed, he worked closely with Iraqi civilians, personally witnessing the utter devastation which surrounded them, and therefore decided that he was going to do something to help improve their situation. To that end, after returning to the U.S., he finished junior college then studied International Relations at U.C. Davis. In the summer of 2013, David participated in the University of California Washington D.C program, during which he interned at EPIC and was instrumental in creating the “Iraq Matters” podcast. Currently, David is working as a Caseworker for the International Rescue Committee in Sacramento, where he helps resettle many Iraqi refugees and SIVs.

BILAL WAHAB

Bilal Wahab, PhD, is from Iraqi Kurdistan where he is a faculty member at the American University of Iraq, Sulaimani (AUIS). At AUIS, he teaches classes on petroleum policy and international politics. He was AUIS’s first research fellow at the Institute of Regional and International Studies. He completed his PhD at George Mason University’s (GMU) School of Public Policy, where he studied patronage networks, economic and political transition, and Iraq’s petroleum policy. While at GMU, he was the managing editor of Foreign Policy Bulletin for two years. He received a Master’s Degree from American University in Washington, DC on a Fulbright Scholarship. He also taught at Salahaddin University’s College of Law and Political Science and College of Education in Iraq, and has spoken at numerous campuses and think tanks across the US, Europe and Iraq. He has made frequent media appearances, including on Aljazeera, National Public Radio, News Hour with Jim Lehrer. He worked at the World Bank, the United Nations, and in numerous USAID programs. His latest publication is on Iraq-Kurdish dispute over the management of the country’s petroleum resources.
Staff

**ERIK GUSTAFSON, EXECUTIVE DIRECTOR**

Erik K. Gustafson is Executive Director of the Education for Peace in Iraq Center (EPIC), an organization he founded in 1998. Gustafson is a U.S. Army veteran of the 1991 Gulf War. Witnessing the consequences of war has fueled a life-long passion for peacebuilding, human rights work and humanitarian advocacy. Following his military service, he attended the University of Wisconsin-Madison to pursue a degree in education. While there, he led the Madison chapter of the East Timor Action Network, supporting East Timor’s right to self-determination. In 1997 and 1999, he traveled to Iraq to investigate the deterioration of humanitarian conditions under Saddam Hussein’s regime and the most comprehensive economic sanctions ever imposed in the history of the United Nations. In 1998, Gustafson moved to Washington DC and established EPIC to improve humanitarian conditions and promote human rights in Iraq. Under his leadership, Gustafson has hosted dozens of policy forums and led humanitarian advocacy on Iraq in Washington DC. In 2008, he organized Iraq Action Days, which helped generate $1.8 billion in funding for war-affected Iraqis and other vulnerable persons worldwide. From early 2009 to late 2010, Gustafson took a sabbatical from EPIC to spend time in Iraq. Based in the Kurdistan Region of Iraq, he worked with DePaul University’s International Human Rights Law Institute (IHRLI), directing a countrywide professional development program for Iraqi human rights defenders. Participants included organizations from 9 of Iraq’s 18 provinces including Baghdad, Basra, Najaf, Anbar, Kirkuk, and Erbil. Since his return from Iraq, Gustafson has focused on implementing EPIC’s new strategic plan of research, advocacy, and field work to serve civil society throughout Iraq.

**MARK M. SEAMAN, DIRECTOR OF DEVELOPMENT AND COMMUNICATIONS**

Mark comes to EPIC with over ten years of experience in strategic communications, non-profit fundraising, and humanitarian causes in the United States and other countries. Mark completed a Master of Public Affairs and Master of International Affairs at the Institut d’Études Politiques in Paris and Columbia University in New York, where he focused on countering terrorist recruitment by providing economic opportunity and education – instead of relying on military means alone. While in graduate school, he completed work with the US Embassy in Rabat, Morocco and with the UN High Commissioner for Refugees in Nairobi, Kenya. Prior to continuing his education, Mark was responsible for corporate, foundation, and individual giving, public relations, and marketing for one of the nation’s largest AIDS service organizations and was a communications consultant for a DC-based media training firm. He has served on several non-profit boards and is a Returned Peace Corps Volunteer from the Republic of Niger where his work centered on gender equality and public health. Mark is a 2006 graduate of American University’s School of Public Affairs and is originally from Central Pennsylvania. Mark is committed to EPIC’s mission of building more sustainable, human-centered solutions in Iraq and promoting peace through education around the world.
MATTHEW SCHWEITZER, PROGRAM ASSISTANT AND RESEARCHER

Matthew has a degree from the University of Chicago in History, specializing in modern Iraqi politics and society. In 2012, he launched a major international initiative to study the effects of war and violence on Iraq’s university professors and intellectual class. In 2014, he launched a complementary Harvard-funded initiative to examine the intersection of conflict, political development, and cultural heritage following the emergence of ISIS. Matthew has traveled throughout Iraq to conduct fieldwork, and his writing has appeared in Foreign Policy, The Hill, World Politics Review, Al Jazeera, Le Monde Diplomatique, Truthout, Small Wars Journal, and the International Journal of Constitutional Law. He has worked with the US State Department in Washington, DC, and Abu Dhabi, UAE. In his spare time, he edits the online magazine, Post-War Watch, which collects analysis from leading global experts on social, cultural, and political development in the Middle East and Afghanistan.
Financial Summary

1.1 Total Expenses

$254,397

- Administration $19,427 (7.6%)
- Fundraising $5,216 (2.1%)
- Advocacy $26,003 (10.1%)
- Research & Education $7,216 (2.8%)
- Fieldwork: Soccer Salam $74,074 (29.1%)
- Fieldwork: TentEd $52,676 (20.7%)

Friends of EPIC gathered in Washington on November 17 to raise awareness of Iraq’s needs and to help fund our work.
1.2 Total Revenue

$160,152

- Gift of Securities (Handleman Trust) 50%
- Individual Contributions 29%
- Foundation Grants (Edna Wardlaw Trust) 19%
- Interest Income 1%
- Other Miscellaneous Income 1%

A young Iraqi boy flashes the peace sign after receiving a check-up at a Soccer Salam-funded clinic near Tikrit.
Special Thanks

We would like to extend our heartfelt appreciation to the following donors who deserve special recognition for making this year of growth and impact possible.

- Estate of Ruth Wilson
- Rally for Iraq
- Sisters of Charity of Nazareth
- Ann Behrmann
- John Bugbee
- Rick Burns
- Francis Corcoran
- Grant Felgenhauer
- Cindy Fogleman
- Daryl Grisgraber
- Lyal and Gayle Gustafson
- Tim Gustafson
- Scott Handleman
- Scott Harding
- Lumar Jaffar
- Daphne Jochnick
- John Reinke
- Susan van den Toorn
- B. Wardlaw

To support EPIC, please contact our Executive Director, Erik Gustafson, at ekg@epic-usa.org or our Development Director, Mark Seaman, at mark@epic-usa.org
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